



ATU 1342 Newsletter

Charter Union Meeting

June 8, 2016
ATU Union Hall
196 Orchard Park Rd.
West Seneca NY

**10:00 AM and
7:30 PM**

Agenda

- Regular Order of Business



President's Perspective

By: Vincent G. Crehan—President/Business Agent

So the company has resorted to a new tactic, stick their heads in the sand and refuse to move our issues forward in a timely manner. It seems to be the cases where the company has chosen to use an outside attorney. The first case is an arbitration concerning the company's contribution into our pension plan. If the company loses, they may be liable for hundreds of thousands of dollars they owe our pension plan. The outside attorney now claims we have not provided him with all the information he requested. This is not true. He is asking the arbitrator to cancel

the June 9, 2016 arbitration date. Their lawyer never even asked us to postpone it before he requested to cancel the June 9th arbitration date.

The second case he has is the fact finding case for our expired contract. We were hoping for some time in August or September, he now says he has no time until October. I can assure you we will fight these delay tactics. What are they afraid of?

Our TV commercial started on Channel 4 on May 30, 2016. These commercials center on all the cut bus trips and how the public suffers for it. I think the

commercial came out very well and may get the public involved.

The starting rate of \$13 per hour to drive a bus is way too low. The company, (Karen Novo) wants everybody to believe it's just hard here and everywhere else to hire drivers and mechanics. I keep telling them Rochester has a full staff of drivers and mechanics because they pay them a fair wage. They simply don't listen, Maybe Kim Minkel should buy hearing aids for herself as well as the rest of management. Glasses too would be nice. That way they can hear how this

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place is falling apart and the majority of its employees do not want to work here anymore! If they still can't hear it, perhaps the eye glasses would help them see it.

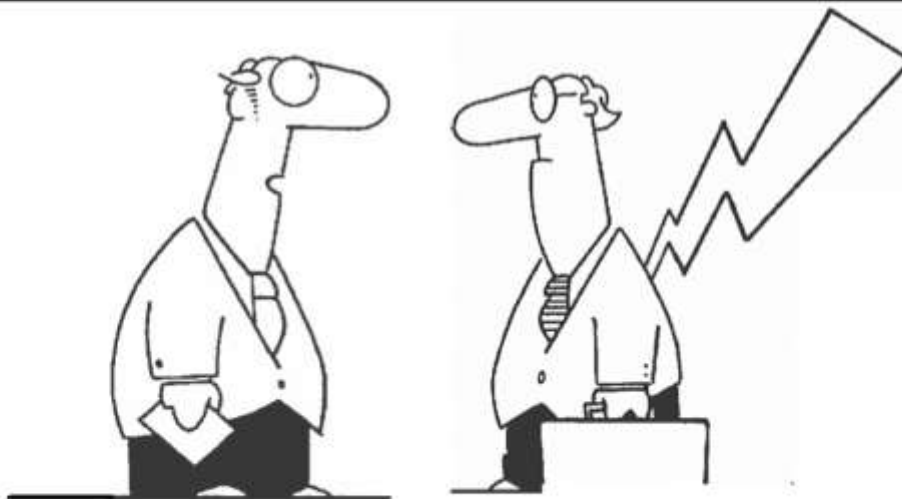
We testified at the Buffalo Common Council again last month. This time Tom George, Director of Surface Transportation, showed up. The City lawmakers are quite concerned of all the cancelled bus trips. The union asked the company how many trips have been cut this year. To date they have refused to give us the numbers. They claim they don't have that information. We don't believe it. We believe by law, we are entitled to this information. We will pursue it further. During that meeting, Tom George of-

fered to match Rochester Transit Authority's contract. This contract has many plusses as well as many minuses. If it's offered (I doubt it) we will tear it apart and see if it could work for us.

The operator who had her car blocked in by the direction of Senior Operations Manager, Chris Antholzner filed workplace violence charges. All the people who sit on that committee report to Kim Minkel. The committee determined not enough evidence and closed the case. What a scam/joke. To my knowledge Antholzner walks away without even a slap on the wrist. Way to sweep that one under the rug management.

Finally, for operators who booked off sick during the last sign up, the company came up with a new trick. They told them to leave the building and were not allowed to pick in person. However, if you missed or were on indefinite sick, you were allowed to pick. In the future, consider missing instead, without calling. You will lose a days pay, but still be allowed to pick. The company is so foolish and just thinks of ways to mess with their employees.

To Tom George, thank you for sticking up for your employees (not really) you certainly earn that \$66.95 an hour.



"It doesn't look like an ordinary case of backstabbing. It must have come from someone in upper management."



A Message From Kathryn Ehrig Financial Secretary/Treasurer



If dues are coming out of your check it does not mean you are a member. To become a member you need to fill out an application. See your union rep or call the union office @ 716-825-9217. If you do not become a member you cannot attend a meeting or vote. For maintenance and clerical employees you are eligible to join the union 90 calendars from your date of hire. For Operators you become eligible after 90 working days once you have qualified. For Operators hired in Metrolink/Paratransit who resigned to bid a bus driving position before the

completion of those 90 work days, you forfeit those days worked and must work 90 days after your new qualifying date.

In the last round of mini-arbs a grievance was upheld (the grievant has been paid). Management asked the arbitrator when they could force employees to take vacations without pay. The arbitrator told them they have to negotiate with the union.

The international sent two International Vice Presidents to meet with the Executive Board to discuss what we need to do to come to some resolve with contract negotiations

that seem to have come to a complete stand still. We took a vote to go to fact finding and the company is saying they don't have time available until October hopefully 2016. We are trying to get a date sooner than that. August 1st is fast approaching and you the members have not seen a wage increase since August 1, 2008.

Union dues will be increased by .08 cents per week effective July 2016. This increase is by order of the ATU International.

Retired in June 2016

Claudius Bluntt

Larry Kopec

Stonie Sims

Deceased Members

Roy Leamon - 5/26/16

Ed Liszka - 5/29/16



Metro Anniversaries



Alexander, Erica	5	Echevarria, Joel	8	Keigley III, John	6	Rodriguez, Jessica	5
Alls, Charmaine	5	Elia, Alexander	2	Keigley, Richard	6	Rodriguez, Luis	14
Ball, Richard	15	Erb, Nathan	1	Kowarko, Michael	5	Shahzad, Amir	5
Ball, Tonya	10	Ferguson, Sonya	10	Lehsten, Christopher	3	Skea Jr, Richard	28
Barry, James	2	Frings, Heinz	28	Lewke, Brian	16	Smith Iii, Andrew	24
Bauer, Mark	10	Geary, Patrick	13	Maddox, Edgar	2	Smith, Carla	6
Berry, Destry	8	Gill, James	16	Martino, John	8	Smith, Eric	2
Biniszkiwicz, Stephen	1	Glover, Wyetta	14	McCoy, Gyron	11	Smith, Ronald	24
Brown, Clarence	24	Gray, Michael	9	McKnight, Rhonda	9	Spencer, Clyde	3
Brown, William	5	Gregg, Denise	14	Mills, Jason	2	Spiesz, Andrew	1
Bryant, Carolyn	2	Gross, David	30	Mitchell, William	23	Stewart, Lynette	17
Buie, Jeffery	10	Harris, Jermaine	1	Moore, Deborah	14	Stokes, Marcel	8
Cardamone, Gary	8	Harris, Michael	7	Moorhouse, John	3	Sweeney, Margaret	6
Carter, Edward	8	Hawkins, Sonja	8	Muhammad, Sammy	34	Szufflita, Richard	11
Caruana, Angelo	10	Hixon, Friar	16	Ocasio Jr, Ismael	18	Tirado, Jose	9
Chojnacki, Cheryl	8	Horton, Anthony	11	Olejniczak, Alan	28	Toledo, George	2
Clark, Randall	6	Hunter, David	12	Parmer II, Leslie	5	Torres, Ricardo	15
Cline, Kenneth	12	Hunter, Marsden	1	Pearson, Summer	11	Vaccarella, Carmen	8
Cramer, Christopher	1	Jones, Barbara	8	Perez, Demetrius	10	Vincent, Veronica	14
Cross, Jerome	3	Jones, Brandon	8	Port, Dwayne	10	Weigand, Arthur	34
Daniels, Javan	8	Jones, Reuben	6	Price, Lanita	6	Weiss, Jason	12
Duckworth, Glenn	9	Keane, Peter	2	Ramadan, Ebony	2	Wright IV, William	8
Dunning, Kyle	8	Kearney, James	12	Robinson-Nance, Deven	1	Yancey, Jose	8
						Young, Chyla	10

Aigner, Cheryl
 Andrew, Phillip
 Angolwisye, Babatunde
 Applewhite, Catrina
 Baines, Allison
 Ball, Tonya
 Bennett, Damarr
 Bentley, Thomas
 Biersbach, Mark
 Black, Paul
 Brailsford, Christopher
 Brooks, Marquits
 Brown, Timothy
 Campbell, Gregory
 Carl, Andrew
 Carpenter, Andre
 Catlin, Douglas
 Coleman, Jasmine
 Coleman, Willie
 Collins, Todd
 Cordier, Allen
 Counts, Steven
 Cromer, Amanda
 Crosby, Tywanda
 Dalfgard, Douglas
 Denny, Timothy



Dierolf, Mark
 Earthman, Devaughn
 Epps, Charles
 Foster, David
 Garvin, Daniel
 Gibbs, Keith
 Gill, James
 Gregg, Denise
 Gross, David
 Haniszewski, Michael
 Hill, Galen
 Himmelsbach, Thomas
 Hoffman, Frank
 Hunt, Jor-El
 Inglut, Andrew
 Karsky Jr, Lawrence
 Keith, Marlon

Kelly, Andre
 Kemp, Jacquine
 King, Dione
 Kozak, Michael
 Kuszniak, Stanley
 Kyle, Rozetta
 London, Takesha
 Mack, Jeffrey
 Mancinelli, James
 Mancini, Mark
 Mapp, Rohinda
 Mariea, Robert
 Martino, John
 McClendon, Darnel
 McLaughlin, Ann
 McMayo, Trevor
 Meza, Patricia

Miles, Waymon
 Mohnkern, Daniel
 Morrissey, John
 Myree, Shantay
 Myree, Sharith
 Nelson, Robert
 Oehler, William
 Oleksy, Leonard
 Owczarczak, Ruth
 Pencille, Gary
 Puryear, Shelley
 Riehle, Bruce
 Rivera, Mark
 Robinson, Tracy
 Rolon, Gemark
 Sargent, Anthony
 Selvaggio, Michael

Shealy, Michael
 Shelton, Lamont
 Smith, Ronald
 Smithers, Jonathan
 Soto, Nicholas
 Stallard, Michael
 Staszczuk, Nancy
 Stewart, Yvonne
 Sundquist, Joseph
 Thomas, Theodore
 Torres, Theodore
 Wachowski, Michael
 Walden, Joseph
 Walker, Anthony
 Walker, Jermaine
 Wangelin, Nolan
 Weigand, Arthur
 West, Brian
 Whatley, Andre
 Whatley, Angela
 Wheeler, Stephen
 Wills, Tashi
 Wojciechowski, Max
 Workman, David