



ATU 1342 Newsletter

Volume 16, Issue 5

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May 2016

Charter Union Meeting

May 11, 2016

American Legion Post
533 Amherst St.
Buffalo NY

10:00 AM and

7:30 PM

Agenda

- Regular Order of Business



President's Perspective

By: Vincent G. Crehan—President/Business Agent

So the place is falling apart. Metro's wheels are falling off. Managers are panicking that they can't get full service out and let me tell you, it's only going to get worse.

Operations Manager, Steve Scime, had student operators assigned overtime after they finished only 3 or 4 days of instruction. He argued that they got their required license when they were in Metrolink. True, but I believe after passing the road test, they never

picked up passengers in a 40 foot bus! They never practiced collecting fares, giving out directions, selling day passes, stopping for a car that just turned in front of the bus, all at the same time! It just simply is not safe.

I remember when students, including Steve Scime (when he was a new hire) could not drive a bus on their own until they were fully qualified including line practice. Now, since I protested, I hear the company is going to press charg-

es against me in the Public Employee Relations Board. One word comes to mind, INSANE! I am so convinced this practice is not safe, I am going to put all personal injury attorneys on notice of this stupid practice.

The Public Employee Relations Board has assigned us a fact finder regarding our way overdue contract. He will be contacting us soon to set up some dates to meet. He will hear our case as well as the companies, and make a

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recommendation of what he believes would be a fair contract. I will keep you updated as new information becomes available.

I learned yesterday the company is hanging signs on the building seeking to recruit new employees. That will do it? I don't think so, they still don't get it, or are too stubborn to admit it. Simply put, the wage scales are not high enough to attract new employees. I have sent 2 or 3 emails to our NFTA Board of Commissioners this month telling them this message. We are short over 30 drivers and 30 mechanics. The company had a new hire class on 4/18/16 and all they could find to work here was 3 drivers and 1 mechanic. So we're short on drivers and we don't have enough buses to go out on the street. Oh, the new "Employment Recruitment Manager" has already quit. She had impressive credentials. I wonder why she didn't want to work here?

I've heard numerous times this month that management has stated "you won't get a contract until your President is gone or you may get a good contract when Crehan is gone". Do you really think they will be fair to you just because I'm gone? If you hear a boss say this, tell them to call me, I will get this great contract from them and let you know what's in it. They are just trying to divide you, to try and convince you not to be happy with your union. Tell the boss if you hear then say something like that to stand up, put it in writing or at least call me personally so I can discuss it with them. My bet is they just run back to their office and do nothing.

Finally, it's been a while, but operations Manager, Chris Antholzner has won the "Jimmy Thorpe Manager of the Month" award. A driver wrongfully parked in a reserved spot at Cold Springs. Chris had her car blocked in so she

could not leave. When she pulled in, she was told to go see Chris. He scolded her in which she apologized and assured him she wouldn't do it again. That wasn't good enough for Chris. He would not have the car blocking her removed. The car was blocked for almost 3 hours before I was called. I called Chris and he told me the driver called for a ride (since Chris still had her car blocked) to go home to her kids! I had to call downtown to have her car released. Great decisions Chris! Congratulations on your award. You really deserve that \$102,440 a year salary. Rumor has it you are being moved to downtown in the near future. I wish it was Downtown Albany, the farther the better for all of us.

Stay safe, drive safe.
Watch out for the children.



A Message From **Kathryn Ehrig** Financial Secretary/Treasurer



Several of our Executive Board members and Stewards went for training on grievance handling and preparation for Arbitrations. The training was very informative and they discussed public and private unions. One of the instructors actually referred to a grievance filed by one of our members back in 1978. The grievant won that case.

It has come to the unions' attention that while members are traveling, they are having problems with billings and costs for the walk in clinics and/or Urgent care centers. When traveling, we

recommend you go to an emergency room instead. Also, all active members should be submitting receipts for reimbursement for any prescriptions costing more than \$5.00 per month or \$15.00 for a ninety day supply. Do not use the applications online under employee services. Although it states non-reps and ATU it is the non-rep group number. Contact your supervisor or HR for the proper form. Remember, we still have that co-pay due to an arbitration award.

Now I think I have heard it all, recently an upper level manager pitted

one ATU member against another ATU member. To make it worse, this manager told the ATU employee they were not to try to diffuse the situation until they were told to do so. This caused one employee to book off the rest of the day.

Again our April membership meeting was well attended and our members are very interested in getting involved with the union. Hopefully we will continue to see more and more members becoming active.

Retired in April 2016

Robert Balcom
Keith Lonneville

Deceased Members

Chester Oliwa 4/16/16



Metro Anniversaries



Apa, Jay	15	Garwol, Shirley	24	Lamarca, Frank	12	Ramos, Francisco	5
Barron, Cory	5	Gauss, Jeffrey	30	Langlands, Brian	15	Riehle, Bruce	3
Becton, Annette	15	Goldsmith, Wanda	13	Little, Mario	5	Rodriguez, Jose	5
Bona, John	29	Goss, Gary	31	Long, Fitzgerald	14	Ross, Gayla	14
Bottom, John	28	Green, James	3	Love, Clyde	6	Rumph, Alvin	11
Boyd, Ledonia	24	Griffin, Kevin	2	Machajewski, David	5	Selvaggio, Michael	3
Bruce, Thomas	29	Griffin, Robert	15	Mancini, Mark	33	Sims, Stonie	33
Burger, Arlene	12	Hahn, Duane	31	McDougald, Samuel	31	Smith, Martin	31
Collins, Gary	17	Hall, Carolyn	16	McCooley, Gary	23	Smith, Tracy	14
Conmy, Kevin	18	Hansen, Alfred	3	Milczarski, Richard	5	Ternullo, Charlene	29
Cooper, Frank	5	Hardy, Marquella	10	Miller, Keesha	5	Terry, Kevin	15
Cornelius, Carletha	15	Hennegan, Ronald	12	Mitchell, Damien	4	Thomson, Scott	6
Czapla, Judith	4	Humes, David	31	Mitchell, Roosevelt	4	Troutman, Evelyn	14
Dafgard, Douglas	18	Johnson, Quantella	13	Mosher, Ricky	2	Vincent, Ronald	12
Data, Julian	3	Johnson, Kenneth	5	Mullen, Donald	9	Wachowski, Michael	23
DeJesus, Robinson	14	Jones, Mark	14	Myree, Shantay	11	Walker, Anthony	16
Deperto, Donald	33	Jones, Sterling	9	Naples, James	35	Wangelin, Nolan	1
Doyle, Delano	16	Jones, Marcus	8	Palmer, David	9	West, Brian	18
Duffin, Dawn	16	Khalid, Lamar	3	Panaro, Patrick	9	Wheeler, Jeffrey	15
Ellis, Danny	12	Krause, Raymond	8	Parrett, Quandra	13	Williams, Lawrence	6
Epps, Aisha	14	Krautsak, Michael	39	Paulk, Michael	22	Williams, Johnny	8
Ferguson, Bryan	15	Kubisty, Denise	11	Pendelton, J.C	16	Zientara, Michael	3
Flood, Markeita	13	Kuehne, Peter	31	Pereira, Enrique	14	Zimmermann, Kevin	2

Barnes, George
Beal, Tony
Boice, Frank
Bradley, Shenita
Brumagin, Roger
Brunner, James
Buie, Jeffery
Burger, Arlene
Cahill, Michael
Camillo, David
Candelario, Jimmy
Carney, Thomas
Carrasquillo, Chris
Carter, Edward
Caruana, Dennis
Cherry, Clydie
Chihanick, David
Chillis, Sharon
Crosby, Courtney
Deperto, Darrick
Dobozin, Jeffrey
Drayton, Dennis
Ehlers, Angela



Erb, Nathan
Erhardt, Gary
Farrell, Shaun
Fitzgerald, Patrick
Giddens, Cotana
Green, Demetrius
Hanley, Barbara
Harris, Tito
Hector, Consandra
Helm, Terrance
Herkey, Ronald
Huber, John
Hutcherson, Keith
Jackson, Ariana
Johnson, Quantella

Jones, Barbara
Jones, Gary
Jones, Mark
Jones, Ronald
Keicher, Henry
Kelly, Michael
Khalid, Lamar
Lahrs, Eric
Laney, Antoinette
Lukasik, Richard
Machajewski, David
Mitchell, Ray
Montanari, Vincent
Moore, Leonard
Moore, Lydia

Moorhouse, John
Moss, Jeffrey
Olds, Patricia
Olejniczak, Alan
Palmer, David
Petricca, Robert
Piccolo, Gerard
Pierce, Ryan
Pontrello, Joseph
Port, Dwayne
Pyzikiewicz, Paul
Ransom, Clarissa
Rautenstrauch, James
Rodriguez, Jose

Rodriguez, Maria
Sacchetti, Vince
Salgado, Robert
Sargent, Mark
Scime, Anthony
Scully, Jeff
Shadwick, Jeremiah
Shephard, Demetrious
Siegel, Robert
Spate, Tramaine
Stoll, Matthew
Todd, Kayla
Torres, Jorge
Truesdale, Michael
Wainwright, Raymond
Washington, Clifford
Wcislo, Shawn
Wilcox, Darren
Williams, Serena
Williams, Valdaz
Woleen, Randy
Woodard, Diane